

Community Guidelines

Last Updated March 22, 2021

Hi there! Currnt is always trying to enhance the 'Knowledge Networking' experience to allow companies and professionals to stay fresh and relevant on topics that are driving industry change. If you have any feedback or suggestions, we'd love to hear from you.

These Community Guidelines are meant to help you better understand:

- The principles that we think make Currnt a special place
- The primary roles that users play in Currnt
- The rules we expect you to abide by as a Currnt user
- What you can do if you come across inappropriate behavior

Principles

Currnt is designed to be a space for authentic conversation on professional topics—where people and companies can learn, make meaningful connections, and share rich experiences and insights with others around the world. Below are a few guiding principles that we believe are important.

- Be yourself. The authenticity of Currnt begins with the passion of people.
- Be respectful. This applies to every person, at all times.
- Be inclusive. Tolerate, welcome, and consider diverse people and perspectives.
- Build empathy and understanding. Engage in debates that are in good faith.
- Foster meaningful and genuine connections. This is what Currnt is all about.
- Do not plagiarize or fail to cite other's ideas.
- Don't game the points by trying to coordinate intentional recognition.

These principles are high-level guidelines only. If you're interested in learning what can get you kicked off of Currnt, please see the terms sections in the footer of any page.

Roles

Conversations in Currnt take place in company-sponsored Panels, or within posts on an Expert Currnt.

- Within a Panel there are sponsors (usually anonymous), a Facilitator, Panelists and Followers (if public). Below are some of the best practices for each role.
 - Facilitators are selected by the operations team and approved by the sponsors of the panel. Facilitators are subject matter experts in the domain of the panel. They bring years of experience in consulting or professional moderation. [Click here to learn how to become a facilitator.](#)
 - Panelists are applicants that are recommended by the facilitator and selected by the sponsor to be active contributors to the panel. Panelists are the source of insights and are encouraged to write in their own perspective and not that of their company. Panelists are motivated by their passion for the topics they participate in and follow and the opportunity to learn more from equal caliber peers. Many

panelists also enjoy being recognized for their thought leadership. Panelists also earn redeemable and non-redeemable points based on how others react to their ideas. All points are added to the panelist's profile, which can elevate his or her profile. Redeemable points can also be redeemed for cash rewards.

- Followers are people that want to stay tuned to the insights being generated in a panel. They can choose to receive updates on each post, or as a daily or weekly digest.
- On an Expert Currnt, there is a Moderator, Curator, and Followers.
 - **Moderators in an Expert Currnt** is the person that started the topic. When you start an Expert Currnt in Currnt, you are the Host and also a Moderator. As a Host, you can invite other Curators to be Moderators as well. This means you are a contributor with the special power to add or remove other Moderators and Curators. As a Moderator, you guide the conversation and have a strong influence on the content and style of conversation in the Expert Currnt. The best Moderators tend to:
 - Be thoughtful about who they invite to contribute, and try to include diverse people, personalities, and perspectives. A Moderator can decide to invite many contributors or just a handful. All types of Expert Currnts can work, but it's up to each Moderator to develop their own style.
 - Actively manage the conversation: Some contributors are comfortable sharing at length, while others are more reserved. Moderators can be a positive, balancing force, provoking contributors to share their perspectives and posing questions to the group.
 - Consider the audience experience: Followers enjoy sharing the stage by recommending posts for the contributors to consider. Reacting to these posts and questions is important. Followers who do contribute might make great contributors. Consider inviting them to the discussion.
 - Curators are contributing experts invited or selected by the Host or Moderator to engage in curating the most relevant information about the topic of the Expert Currnt. Contributors can add things to the Expert Currnt and collaborate with the other contributors. Successful contributors tend to:
 - Share the stage: Most Expert Currnts begin with a few contributors and expand to even dozens of contributors. "Sharing the stage" and being sure not to over participate will expand the breadth and depth of conversation and bring in diverse voices.
 - Encourage your peers: People like to get feedback on their thoughts; if you agree, then say so, if not, healthy debate is encouraged.
 - Leave anytime: Feel free to leave the Expert Currnt anytime without feeling judged, either by going back to the Follower audience or exiting the engagement using the "Leave quietly" button.
 - Share the experience: If you enjoy the experience, invite friends and colleagues to contribute or follow along with you.

- Followers are people that want to stay abreast of the progress of the Expert Currnt; you can get updated based on each post, daily digests or weekly digests. As a Follower on Currnt, you should relax and enjoy the conversation. In other words:
 - Don't feel pressure to post: Feel free to remain a follower even if you're invited to contribute as a curator; there is no obligation to accept.
 - Submit a post or question. If you want to join the conversation, just hit the plus button to offer up an idea or question that you want the Contributors to consider. If they don't accept your post, don't be offended, it's their role to select only the most relevant ideas.
 - Discover new people: While you're following, tap around and learn more about the people contributing or following. It's a good way to find new people to follow.
 - Share the experience: If you enjoy the experience, invite friends and colleagues to contribute or follow along with you.

General Etiquette

When you use Currnt, you agree to abide by the following rules at all times. You also agree not to encourage others to violate these rules. The latter can result in removal from the Currnt platform.

- You must use your real and accurate name, identity, and personal information on Currnt.
- You must be at least 18 years of age to use Currnt (or older if required by your country).
- You may not engage in abuse, bullying, or harassment of any person or groups of people.
- You may not explicitly or implicitly coordinate with other users to maximize redeemable or non-redeemable points.
- You may not discriminate against, engage in hateful conduct directed at, or threaten violence or harm against any person or groups of people.
- You may not share, threaten to share, or incentivize the sharing of other people's private information without permission.
- You may not copy/paste or otherwise reproduce and/or share information obtained on Currnt without permission.
- You may not upload any content that violates any intellectual property or other proprietary rights.
- You may not spread false information or spam, or artificially amplify or suppress information.
- You may not share or promote information (or synthetic or manipulated media) that is intended or likely to cause harm to any person or groups of people, including minors.
- You may not use the service for the purpose of conducting any unauthorized or illegal activities.

- If you witness a Rules violation, please email abuse@currnt.com, use the chat function to contact Currnt administrators, or click the Trust & Safety incident link in the footer of any page.
- Read our Privacy Policy and Terms of Service, and if you have questions, feedback, or suggestions, please let us know!

Content Moderation

If someone has not violated any of the Rules, but you would still prefer not to interact with them, here are some tools you can utilize.

- **Accept or reject:** If you are a Panel Facilitator or Expert Currnt Moderator you decide who can contribute. If you'd like to invite someone from the followers, just tap on the profile photo of that user and select "Invite to Contribute."
- **Remove from the Panel or Expert Currnt:** If someone is being disruptive or distressing to people in the engagement, Facilitators and Moderators can remove them, and they will no longer see or be able to re-enter the engagement. To remove them, hover or tap on their profile modal then select "remove".

You can decide how much content gets pushed to you

- **Unfollow:** You can unfollow a user at any time. To do so, navigate to the user's profile and tap on the button that says "Unfollow". They won't be notified, and you won't receive any further notifications about their activity.
- **Message Frequency:** You can always change your settings on a Panel or an Expert Currnt by selecting the Bell icon and choosing between getting notifications on each post, a daily digest or a weekly digest.
- **Block One-on-One Chat Messages:** You can opt to block users that reach out to you on a one-on-one chat for any reason. We track these blocks and look into each incident for activities against the terms of the site.

Incident Reporting

We depend on the vigilance of each user and the community to report violations of rules. If you believe a user has violated a Rule, you can report a Trust & Safety incident in the footer of any page. Note: Inappropriate use of the incident reporting system or intentional, false reports are against our rules.

Here's what you should know about reporting another user for a Rule violation:

- If you submit a report, we will not share your identity with the person you are reported.
- All reports that are submitted will be reviewed and investigated. The need for and type of corrective or disciplinary action needed will be determined on a case by case basis.
- We seek to be fair, consistent, and responsive in addressing all reported incidents.
- If the violation directly targeted you, we will share certain information about the process and resolution with you (e.g., the stage of investigation, any concerns that you may be at risk for immediate harm, information on how the resolution could impact you) at our discretion.
- Intentional, false reports of violations are treated as a violation of the rules.

If another user has reported you for violating a rule, here's what you should know:

- If a report has been filed against you, we will contact you through your Currnt account with information about the nature of the report. We may keep some details private in order to protect the reporting user(s). If we are unable to reach you, we may restrict your account access temporarily.
- We will notify you of the result of the investigation and its potential impact to you.
- If you believe a report has been falsely filed against you or you would like to appeal a decision, please contact us, including as much context as possible.
- Any attempt to retaliate against users who participate in reporting or investigation is a violation.

These are examples of potential consequences for rules violations (non-exhaustive):

- Provide a warning for a first offense of low severity and impact
- Request the removal of or directly remove offending content
- Restrict the ability to participate in some or all conversations
- Remove any pending redeemable or non-redeemable points.
- Temporarily or permanently disable or remove the account
- Notify law enforcement when there is risk of physical harm or a threat to public safety
- Consequences for confirmed violations may vary based on the type and severity of the violation, the impact to the victim(s), the historical actions of the offending user, and the intent of the actions.

Legal note: Finally, please keep in mind this quick legal note on our Community Guidelines, violations, and how we may enforce them:

- You are solely responsible for your interactions with other Currnt users and you agree that we will have no liability or responsibility with respect to those interactions.
- We understand that not all Currnt users will share our views as to what constitutes a violation of these Community Guidelines. However, to operate a functional platform, we must reserve the right to determine in our sole discretion what constitutes a violation.
- Our failure to enforce these Community Guidelines in each and every instance in which it might have application does not amount to a waiver of our rights under our Terms of Service or these Community Guidelines.
- We reserve the right, in our sole discretion, to change portions of these Community Guidelines at any time. If we do this, we will post the changes on this page and will indicate at the top of this page the date these terms were last updated.

Contact

We take these Community Guidelines seriously and ask that you follow them in the spirit in which they are intended. We further recognize that these guidelines must continually evolve, so please do contact us with questions, suggestions, or comments here.

Thank you for reading, and for helping us build an amazing community!

Team Currnt